



TSSM's



Padmabhooshan Vasantdada Patil Institute of Technology, Bavdhan, Pune-21

Annual Gender Sensitization Action Plan

Challenges

The institute is located in such a location that it is surrounded by some rural area of Pune, with villages nearby, having a majority of admissions from these areas. The mindset of the residents of these villages affects in the low number of admissions of female students. The curriculum includes courses of B.E. in Mechanical Engineering, Civil Engineering, etc., which are traditionally considered for male. Although, this trend is changing with more and more numbers of female students choosing such streams, there is still need for encouraging female students to opt for such career choices. The people involved and influencing the career options of students play a vital role in affecting the number of female students opting for such courses, which require dissemination of adequate information and motivation in order to drive the female students towards non-stereotypical career paths.

A New Plan

A new action plan is proposed including the following:

1. Identification of five broad areas for focused attention that will enable strategic, sustainable and meaningful change at PVPIT. This will help us to navigate and accelerate the gender equity in the campus and improve the engagement, retention and advancement of female staff and students.
2. PVPIT commits to embedding this Plan, devoting appropriate resources to its implementation, monitoring, reporting, and evaluation, and supporting leaders to develop and implement operational plans.
3. Adopting and implementing this Gender Sensitization Action Plan, PVPIT will be able to demonstrate how it values the richness of diversity amongst its staff, and recognizes its responsibilities to take Institution-wide transformative actions to enhance inclusion for all.
4. Statistical reports will be evaluated for participation of the faculty, management and depending upon the experience of our staff, further modifications will be made in consultation with BoG.

Working in Partnership to Address Gender Imbalance

We currently work with a wide range of partners to encourage and raise awareness and aspiration among female students. We consistently work with secondary schools to help develop perceptions of various courses offered by the institute, the possible job opportunities and the overall personality development. We engage in visits to local and secondary schools and junior colleges promoting subject areas and encouraging female pupils to pursue their studies in engineering. We actively support initiatives of our students who organize awareness events and rallies in the nearby villages and schools. The main goal of such events is to raise the level of awareness and encouragement among female students as well as their parents, especially mothers, regarding health & hygiene, Benefits of girls pursuing higher studies, and their legal rights, so as to empower them to take informed decisions. They are also provided with the

information on various government and non-government schemes/ facilities specifically to lady candidates.

PVPIT Gender Equity Action Plan

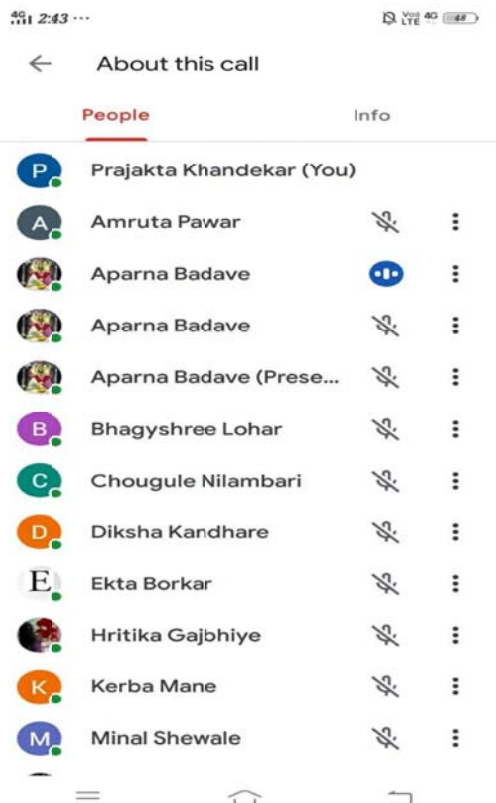
Sr. No.	Key Areas	Proposed Action Plan
1	Leadership commitment for Gender Equity	a) Formation of Gender Sensitization: Working committee and implementation of actions to increase gender equity awareness. b) To increase capacity of staff to address gender imbalance and enabling women to have a wider role in governance and decision-making. c) Information and corrective action on glass-ceiling.
2	Influencing the Influencers	a) To influence pupils' perception of industries and subject areas with high gender imbalances b) Exploration of gender within the curriculum and use of extracurricular activities to address gender stereotypes
3	Raising Awareness for female Aspirants	To raise awareness among females regarding various societal issues concerning women and career choices
4	Encouraging Applications	To ensure that our admission processes address the gender imbalance by providing necessary guidance.
5	Supporting Success	To ensure that our environment is gender inclusive.



PRINCIPAL
Padmabhooshan Vasandada Paul
Dr. C. M. Sedani
Institute of Technology,
Principal
Bavdhan, PUNE-411038.

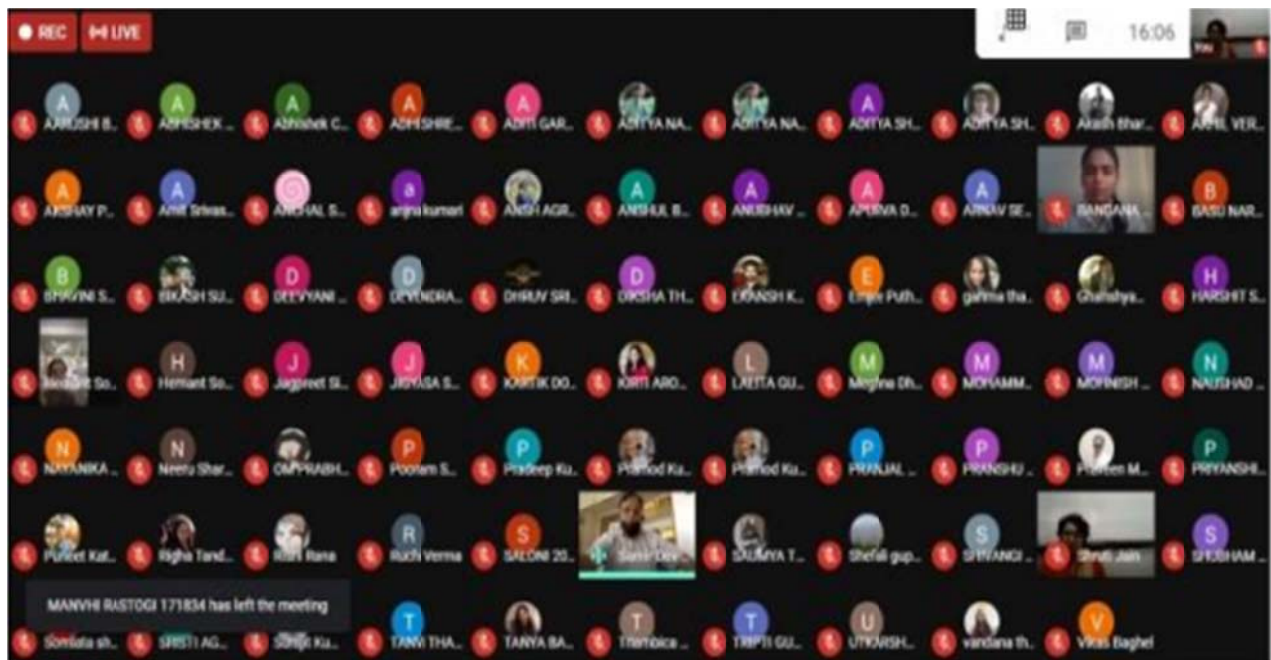
Webinar on Woman Safety & Respect Report

Name of Event	Webinar on Woman Safety & Respect
Date and Time	5 Feb ,2021 at 1 PM
Venue	Online zoom
Participants	27
Resource Person	Dr. Shraddha Pathak
Objective	1.Awareness about health and different reasons for health diseases 2.Tips to avoid disease through diet
Outcome	The invited speaker enlightened the audience about the various kinds of cyber threats such as cyber stalking, impersonation with fake accounts, sexting, blackmail, hacking and major loopholes in cyber security like personal information being stored on Google Cloud and iCloud, which can easily be accessed by hackers. He also talked about the massive upsurge in email and QR code scams and about the 2,00,000 domain names booked by hackers to con innocent people.



Report of webinar on Empowerment of Woman

Name of Event	Woman Empowerment
Date and Time	16 Feb,2021 at 4pm
Venue	Online zoom
Resource Person	Mrs. S. K. Patil
Participants	88
Objective	To Aware about how women empowerment has changed the world and by combining the enduring power of women in communities all over the world
Outcome	Women don't need to wait for power to be granted to us. We already have everything we need to unleash our power, calm our rights, and go after our goals and dreams.



Report of Webinar on National Girls Day

Name of Event	Webinar on National Girls Day
Date and Time	24 Jan ,2021 at 1.00 PM
Venue	Google Meet
Participants	48
Resource Person	Dr Rajshri Purohit
Objective	1.Awareness a on the issue of declining Child Sex Ratio (CSR). 2. The attitude of society towards girls
Outcome	Significant issues are highlighted such as pertaining to educating and inspiring girls to take up STEM (Science, Technology, Engineering & Mathematics) for building career as scientists, scientific administrators and entrepreneurs by citing various prominent figures like Prof. MGK Menon, Dr. M.S. Swaminathan, Dr. Priya Abraham (Director, National Institute of Virology)and Dr. Kiran Majumdar Shaw.

